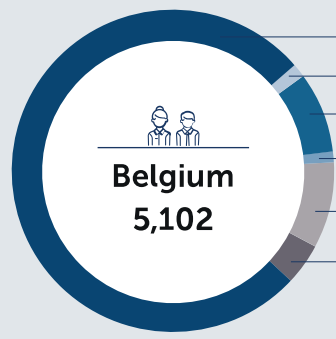
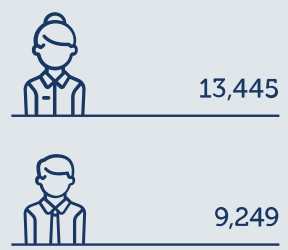


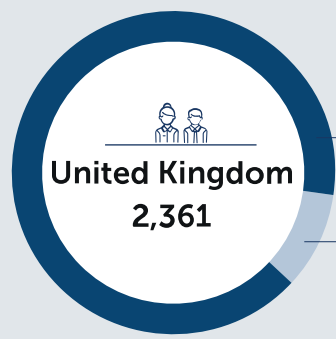
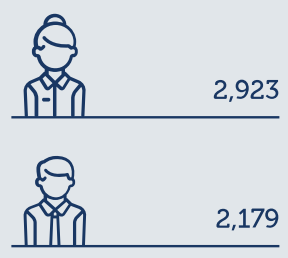
Number of employees by country and by division as at 31-12-2018



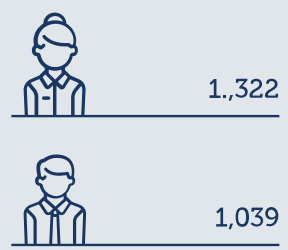
- Cleaning maintenance
8,568 employees
- Facilicom Bedrijfsdiensten
1,130 employees
- Facility management
485 employees
- Healthcare and well-being services
2,421 employees
- Surveillance and security services
5,833 employees
- Catering management and hospitality services
4,257 employees



- Cleaning maintenance
3,914 employees
- Facilicom Bedrijfsdiensten
71 employees
- Facility management
417 employees
- Building and technical maintenance
58 employees
- Surveillance and security services
442 employees
- Catering management
200 employees



- Facilicom Bedrijfsdiensten
2,138 employees
- Surveillance and security services
223 employees



Number of employees by country

Netherlands	22,694 employees
Belgium	5,102 employees
United Kingdom	2,361 employees
Total 2018	30,157 employees
Total 2017	31,414 employees

